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FINANCING OF THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

Report of the Secretary-General

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I. INTRODUCTION

1. In paragraph 16 of the main report on the financing of the United Nations Observer Mission in El Salvador (ONUSAL) of 12 January 1994 (A/48/842), the Secretary-General indicated that, as regards the future of ONUSAL beyond 31 May 1994, he believed it was desirable to keep the Mission in existence for a further period of a few months in order to verify the full deployment of the National Civil Police and the phasing-out of the National Police, together with implementation of any other major points in the Peace Accords. In that regard, the Secretary-General indicated his intention to report to the Security Council with precise recommendations on the matter before the end of May 1994.

2. In his report to the Security Council of 11 May 1994 (S/1994/561), the Secretary-General informed the Council, inter alia, that there were serious shortcomings in the implementation of the Peace Accords and that much would remain to be done as at 1 June 1994, in spite of all the efforts in the recent months to make up for lost time. The shortcomings related to delays in the areas of public security, the land transfer programmes, aspects of the reintegration of ex-combatants into civil society, as well as non-compliance with the recommendations of the Commission on the Truth. These unresolved issues were of such importance as to make it even more necessary for ONUSAL to remain in existence for a further period, with sufficient capacity to verify implementation of the outstanding provisions of the Accords, and to make its good offices available to help resolve any difficulties that might arise in that regard.

3. In paragraph 100 of his report to the Security Council, the Secretary-General recalled that when the Government of El Salvador and the Frente Farabundo Martí para la Liberación Nacional (FMLN) had asked the United Nations to assist them in their efforts to achieve a negotiated solution to their long conflict, they had set as goals not only the cessation of the armed confrontation but also the promotion of democracy, unrestricted respect for human rights and the reunification of Salvadorian society through the reintegration of the members of FMLN, within a framework of full legality, into the civil, institutional and political life of the country.

4. The Secretary-General further noted that the United Nations had a continuing responsibility to honour its undertaking to verify compliance with the Peace Accords, which had been reached in negotiations carried out under its auspices, and that it was therefore necessary to extend the mandate of ONUSAL for a further six months, that is, until 30 November 1994. During that six-month period the main burden would fall on the core civilian staff who are responsible for the all-important land transfer and reintegration programmes, on the Police Division, which has responsibility for verifying the transfer of functions from the National Police to the National Civil Police throughout El Salvador, and on the Division of Human Rights, which, in addition to its tasks of verification of the compliance with the agreements entered into by the parties, beginning with the Agreement on Human Rights signed at San José on 26 July 1990 (A/44/971-S/21541, annex), is already helping the National Counsel for the Defence of Human Rights to build up its capacity to assume responsibility for those functions when ONUSAL is withdrawn.

5. The Security Council, having considered the report of the Secretary-General, decided, by its resolution 920 (1994) of 26 May 1994, to extend the mandate of ONUSAL for a further period of six months, from 1 June to 30 November 1994.

6. The present addendum to the report of the Secretary-General on the financing of ONUSAL is submitted pursuant to paragraph 96 of the report of the Secretary-General to the Security Council, in which the Council was informed, inter alia, that any additional resources required for the operation of the Observer Mission during the extension period would be sought from the General Assembly. The present addendum contains cost estimates for ONUSAL for the period from 1 June to 30 November 1994 and the requirements for the liquidation of the Observer Mission in the period from 1 December 1994 to 28 February 1995.

II. STATUS OF ASSESSED CONTRIBUTIONS

7. The status of assessed contributions received and unpaid as at 30 June 1994, taking into account applied credits for the periods ended 31 May 1994, is summarized in the table below. Total outstanding assessments of $33,483,093 are due from Member States for the United Nations Observer Group in Central America (ONUCA) ($10,708,136) and for ONUSAL ($22,774,957).

Status of contributions since the inception of ONUCA (7 November 1989) and ONUSAL (1 July 1991) for the period ending 31 May 1994 as at 30 June 1994

(United States dollars)

	ONUCA	ONUSAL	Total
Amount appropriated	114 163 900	107 527 000	221 690 900
Less: Applied credits	(19 202 036)	(12 942 133)	(32 144 169)
Amount apportioned	94 961 864	94 584 867	189 546 731
Less: Payments received	84 253 728	71 809 910	156 063 638
Balance due	10 708 136	22 774 957	33 483 093

8. As indicated in paragraph 7 above, outstanding assessed contributions as at 30 June 1994 amounted to $33,483,093. In order to provide ONUSAL with the necessary cash flow requirements, $9 million has been borrowed from the Peace-keeping Reserve Fund ($6 million) and from the United Nations Iran-Iraq Military Observer Group (UNIIMOG) special account ($3 million). These amounts have not yet been repaid. In view of this, the Secretary-General appeals to all Member States to pay their assessments in full as soon as possible.

III. VOLUNTARY CONTRIBUTIONS

9. In paragraph 15 of its resolution 48/243 of 5 April 1994 on the financing of ONUSAL, the General Assembly invited voluntary contributions to the Observer Mission in cash and in the form of services and supplies acceptable to the Secretary-General. Paragraphs 20 to 22 of the main report of the Secretary-General (A/48/842) provide information on the voluntary contributions provided to ONUSAL and to the Trust Fund for the Commission on the Truth for El Salvador for the period from the inception of the Observer Mission up to 30 November 1993.

A. Contributions to ONUSAL

10. On 10 March 1994, the Government of Switzerland made a voluntary contribution in cash in the amount of $8,000 in addition to a voluntary contribution in the amount of SwF 100,000 (equivalent to $70,397.75) in cash, made on 14 October 1993. This voluntary contribution was credited to the miscellaneous income of the ONUSAL special account. The Government of Switzerland continued to make available air ambulance service for the repatriation of those wounded or taken ill in the performance of their duties, as required. That service was not utilized by the Mission during the period ending 31 May 1994.

B. Trust Fund for the Commission on the Truth for El Salvador

11. As at 31 May 1994, total income received to the Trust Fund for the Commission on the Truth for El Salvador amounted to $2,359,710, consisting of voluntary contributions ($2,330,074) and interest income ($29,636), with expenditure of $2,342,082, leaving a balance of $17,628 in the Trust Fund.

IV. COST ESTIMATE FOR THE PERIOD FROM 1 JUNE TO 30 NOVEMBER 1994

12. It is recalled that the General Assembly, in its resolution 48/243, authorized the Secretary-General to enter into commitments for the Observer Mission not to exceed $3,895,900 gross ($3,612,300 net), subject to the decision of the Security Council, for the period from 1 June to 15 September 1994, and subject also to obtaining the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions for the actual level of commitments to be entered into. This amount had been indicated in the report of the Secretary-General of 3 March 1994 (A/48/842/Corr.1) as the estimate for the anticipated liquidation of ONUSAL during the period from 1 June to 15 September 1994. Consequently, no budgetary provision was requested, at that time, for the maintenance of the mandate of the Mission beyond 31 May 1994.

13. Following the decision of the Security Council to extend the mandate of ONUSAL for the period of six months, from 1 June to 30 November 1994, and in view of the time required for the review of the present report, it was felt that the commitment authority under resolution 48/243 would be insufficient to meet

the cost of ONUSAL until action by the General Assembly was completed. Consequently, the concurrence of the Advisory Committee was requested to enter into commitments in the amount of $8,772,400 gross ($7,852,900 net) for the operation of ONUSAL for an interim period of four months from 1 June to 30 September 1994, including start-up costs. This commitment authority was needed to provide the Observer Mission with resources to fulfil its mandate, in accordance with Security Council resolution 920 (1994). It was proposed that the commitment authority be provided through a combination of $3,895,900 gross ($3,612,300 net) pursuant to General Assembly resolution 48/243 and $4,876,500 gross ($4,240,600 net) pursuant to the terms of paragraph 1 of Assembly resolution 48/229 of 23 December 1993 on unforeseen and extraordinary expenses for the biennium 1994-1995.

14. The Advisory Committee on Administration and Budgetary Questions, in a letter to the Secretary-General dated 28 June 1994, concurred in the entering into commitments not to exceed $3,895,900 gross pursuant to resolution 48/243, as well as $4,876,500 gross pursuant to the terms of paragraph 1 of resolution 48/229 on unforeseen and extraordinary expenses, for a total commitment authority in an amount not to exceed $8,772,400 gross for the period from 1 June to 30 September 1994.

15. It should be noted that, in his latest report on the financing of ONUSAL of 3 March 1994 (A/48/842/Corr.1), the Secretary-General had proposed a reduction in the civilian and military personnel to 290 for the Observer Mission for the period ending 31 May 1994, consisting of 96 international staff, 132 local staff, 7 military observers and 55 civilian police monitors. The proposed staffing was based on the assumption that the liquidation of the Observer Mission would take place during the period from 1 June to 15 September 1994. The reductions of some 129 civilian staff, 31 military observers and 268 civilian police monitors were proposed during the month of May 1994. However, as a result of the extension of the mandate of ONUSAL by the Security Council beyond 31 May 1994, the proposed reduction of staff during May 1994, as proposed by the Secretary-General, did not take place.

16. The total cost of ONUSAL for the period from 1 June to 30 November 1994, which provides initially for 99 international, 175 locally recruited staff, 19 military personnel and 236 civilian police monitors, is estimated at $12,370,600 gross ($11,132,200 net), and is detailed in annex I. These resources will be reduced gradually throughout the six-month period as shown in annex V, section B. Supplementary information on the estimates under each budget line is provided in annex II.

17. Annex V, section A, provides the previously authorized and proposed staffing tables for ONUSAL for the period from 1 December 1993 to 1 June 1994. The annex provides the comparative numbers of civilian staff and military personnel for the current and prior periods.

18. Column (1) of annex V, section B, shows the reduced strength of the Observer Mission that had been proposed in the expectation that liquidation would begin in June 1994. Column (3) shows the staffing level of ONUSAL for the month of June 1994, based on the Secretary-General's report to the Security Council of 25 May 1994 (S/1994/561/Add.1). Column (2) indicates, therefore, the

proposed changes between the authorized and the revised levels of staff as at 1 June 1994, columns (4) to (7) the proposed reductions in the number of civilian and military personnel during the period from July to November and column (10) shows the proposed staffing of the Observer Mission as at 30 November 1994. A total reduction of 325 civilian and military personnel, consisting of 70 international and 80 local staff, 15 military observers and 161 civilian police monitors, is expected to take place during November 1994, leaving a balance of 23 international and 85 local staff in the Mission area as at 1 December 1994.

19. Details on the civilian staff and related costs for the mandate period from 1 June to 30 November 1994 are given in section A of annex VI. Annex VII provides the proposed distribution of civilian personnel by office for the period from 1 June to 30 November 1994. The distribution of ONUSAL transportation and other equipment is provided in annexes VIII and IX.

V. COST ESTIMATE FOR THE LIQUIDATION OF THE MISSION

20. The liquidation phase of the Observer Mission is proposed from 1 December 1994 to 28 February 1995 following the end of the current mandate on 30 November 1994. Annex III provides a summary statement of the liquidation costs, estimated at $2,698,000 gross ($2,535,300 net), and annex IV gives supplementary information for each line item. The proposed staffing table for the liquidation phase is shown in table 1 of annex IV, and the details on the civilian staff and related costs are shown in section B of annex VI.

VI. DISPOSITION OF ASSETS

21. It is proposed that, upon completion of ONUSAL, the Mission's equipment and other property be disposed of in the following manner:

(a) Equipment in good condition that conforms to established standards or is considered compatible with existing equipment will be redeployed to other United Nations operations elsewhere in the world or will be placed in reserve to form the "start-up kits" for use by future missions;

(b) Equipment that is not required by other peace-keeping missions but may be useful for operations of other United Nations agencies, international organizations or non-governmental organizations, and which it is not feasible to keep in reserve, will be sold to a relevant agency or organizations;

(c) Any equipment or property that it would not be required or feasible to dispose of in the above manners, or which is in poor condition, will be subject to commercial disposal within the country, following standard United Nations regulations and procedures;

(d) Any surplus mission assets that after disposition under the terms referred to under subparagraphs (a) to (c) above, and/or any assets that have already been installed in the country and which, if dismantled, would in fact set back the transformation process in El Salvador will be contributed to its

Government. A full report on the disposal of the assets of ONUSAL will be submitted to the Advisory Committee on Administrative and Budgetary Questions and to the General Assembly at a later date.

VII. OBSERVATIONS AND COMMENTS ON PREVIOUS RECOMMENDATIONS OF THE ADVISORY COMMITTEE ON ADMINISTRATIVE AND BUDGETARY QUESTIONS

22. Paragraphs 23 to 26 below provide observations and comments on the recommendations of the Advisory Committee on Administrative and Budgetary Questions that were endorsed by the General Assembly in its resolution 48/243.

23. In paragraph 11 of its report (A/48/898), the Advisory Committee questioned the need for 12 official trips of military and civilian staff to New York for briefing and/or consultations, when the Mission is nearing its final phase. In compliance with that recommendation, two official trips to New York have been undertaken by ONUSAL officials in the period from 1 December 1993 to 31 May 1994, and four official trips are requested for the period from 1 June to 30 November 1994.

24. In paragraph 12, the Committee questioned the need for eight international and four local consultants, since ONUSAL is winding down. Following that recommendation, one international and two local consultants were hired in the period from 1 December 1993 to 31 May 1994 and one international and two local consultants are proposed for the period from 1 June to 30 November 1994. The consultants' task will be to assist the Government of El Salvador in implementation of the land transfer programmes and the constitutional reforms regarding the judiciary.

25. In paragraph 14, the Committee noted that the total number of vehicles in the mission area was adequate and that there was no need to rent more vehicles. In compliance with that recommendation no provision for rental of vehicles was made during the period from 1 December 1993 to 31 May 1994 and no funds for that purpose are being requested for the period from 1 June to 30 November 1994.

26. In paragraph 15, the Advisory Committee observed that the shipping of vehicles out of the ONUSAL mission area should start at the beginning and not at the end of April 1994. It is recalled that the strength of the ONUSAL transportation fleet had constantly been reduced. In view of the possibility of using ONUSAL vehicles in other peace-keeping operations, they are temporarily being stored at the Mission. The shipping of the vehicles from the mission area has not taken place to date, pending the decision on their most cost-effective use.

VIII. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-EIGHTH SESSION

27. The action to be taken by the General Assembly at its forty-eighth session in connection with the financing of ONUSAL is as follows:

(a) The appropriation of the amount of $12,370,600 gross ($11,132,200 net) covering the operation of ONUSAL for the period from 1 June to 30 November 1994, inclusive of the amount of $3,895,900 gross ($3,612,300 net) authorized by the General Assembly in its resolution 48/243, and the amount of $4,876,500 gross ($4,240,600 net), provided under the terms of resolution 48/299 on unforeseen and extraordinary expenses for the biennium 1994-1995;

(b) The assessment of the amount of $12,374,100 gross ($11,135,700 net) covering the operation of ONUSAL for the period from 1 June to 30 November 1994;

(c) The authorization of $2,698,000 gross ($2,535,300 net) for the liquidation of the Observer Mission for the period from 1 December 1994 to 28 February 1995 and the assessment thereof.

ANNEX I

Cost estimate for the period from 1 June to 30 November 1994

Summary statement

(Thousands of United States dollars)

	Cost estimate
1. Military personnel costs	
(a) Military observers	
Mission subsistence allowance	204.5
Travel costs	43.8
Clothing and equipment allowance	1.9
	250.2
(b) Military contingents	-
(c) Other costs pertaining to military personnel	-
Total, line 1	250.2
2. Civilian personnel costs	
(a) Civilian police	
Mission subsistence allowance	2 439.8
Travel costs	478.7
Clothing and equipment allowance	23.6
	2 942.1
(b) International and local staff	
International staff salaries	2 250.5
Local staff salaries	755.3
Consultants	60.2
Overtime	18.0
Common staff costs	1 430.9
Mission subsistence allowance	1 099.4
Travel to and from the mission area	155.5
Other travel costs	-
	5 769.8

	Cost estimate
(c) International contractual personnel	-
(d) United Nations Volunteers	-
(e) Government-provided personnel	-
(f) Civilian electoral observers	-
Total, line 2	8 711.9
3. Premises/accommodation	
Rental of premises	409.7
Alterations and renovations to premises	18.0
Maintenance supplies	-
Maintenance services	-
Utilities	36.0
Construction/prefabricated buildings	-
	463.7
4. Infrastructure repairs	-
5. Transportation operations	
Purchase of vehicles	-
Rental of vehicles	-
Workshop equipment	-
Spare parts, repairs and maintenance	366.0
Petrol, oil and lubricants	134.5
Vehicle insurance	30.0
	530.5
6. Air operations	
(a) Helicopter operations	
Hire/charter costs	180.0
Aviation fuel and lubricants	9.4
Positioning/de-positioning costs	-
Resupply flights	-
Painting/preparations	-
Liability insurance	-
	189.4

		Cost estimate
	(b) Fixed-wing aircraft	-
	(c) Air crew subsistence allowance	-
	(d) Other air operation costs	-
	Total, line 6	189.4
7.	Naval operations	-
8.	Communications	
	(a) Complementary communications	
	Communications equipment	-
	Spare parts and supplies	12.0
	Workshop and test equipment	-
	Commercial communications	30.0
		42.0
	(b) Main trunking contract	-
	Total, line 8	42.0
9.	Other equipment	
	Office furniture	3.0
	Office equipment	-
	Data-processing equipment	3.0
	Generators	-
	Observation equipment	-
	Petrol tank plus metering equipment	-
	Medical and dental equipment	-
	Accommodation equipment	-
	Miscellaneous equipment	-
	Field defence equipment	-
	Spare parts, repairs and maintenance	18.0
	Water-purification equipment	-
		24.0

		Cost estimate
10.	Supplies and services	
	(a) Miscellaneous services	
	Audit services	13.0
	Contractual services	30.0
	Data-processing services	-
	Security services	124.5
	Medical treatment and services	24.0
	Claims and adjustments	3.0
	Official hospitality	3.0
	Miscellaneous other services	6.0
		203.5
	(b) Miscellaneous supplies	
	Stationery and office supplies	72.0
	Medical supplies	10.0
	Sanitation and cleaning materials	24.0
	Subscriptions	6.0
	Electrical supplies	-
	Ballistic-protective blankets for vehicles	-
	Uniform items, flags and decals	5.0
	Field defence stores	-
	Operational maps	-
	Quartermaster and general stores	-
		117.0
	Total, line 10	320.5
11.	Election-related supplies and services	-
12.	Public information programmes	
	Equipment	-
	Materials and supplies	5.5
	Contractual services	12.0
	DPI production costs	146.0
		163.5
13.	Training programmes	-
14.	Mine-clearing programmes	-
15.	Assistance for disarmament and demobilization	-

		Cost estimate
16.	Air and surface freight	
	Transport of contingent-owned equipment	-
	Military airlifts	-
	Commercial freight and cartage	9.0
		9.0
17.	Integrated Management Information System	-
18.	Support account for peace-keeping operations	427.5
19.	Staff assessment	1 238.4
	Gross total, lines 1-19	12 370.6
20.	Income from staff assessment	(1 238.4)
	Net total, lines 1-20	11 132.2
21.	Voluntary contributions in kind	-
	Total resources	11 132.2

ANNEX II

Cost estimate for the period from 1 June to 30 November 1994

Supplementary information

(United States dollars)

I. COST PARAMETERS

The cost estimates for the six-month period from 1 June to 30 November 1994 are based on the parameters provided below.

(a) Mission subsistence allowance

Mission subsistence allowance is payable to all mission personnel, excluding locally recruited staff, at a rate of $85 per day for the first 30 days and $68 per day thereafter. These rates are subject to supplements of 10 and 25 per cent for staff at the D-1/D-2 and ASG/USG levels respectively.

(b) Rotation/travel costs to and from the mission area

The travel costs of military and civilian personnel to the mission area on assignment, rotation or repatriation has been estimated at an average cost of $2,000 per person one way, or $4,000 round-trip (basic air fare of $1,000, plus 100 kilograms of unaccompanied baggage and travel allowances of $1,000). The cost of round-trip travel on a three-day official mission to New York Headquarters is estimated at $1,400 ($700 basic airfare and $700 in allowances and daily subsistence allowance (DSA). In addition, a retained accommodation allowance of up to $28 per person per day is also payable to personnel under the official travel status.

(c) Civilian personnel costs

Salaries and common staff costs of international staff are net of staff assessment and are based on New York standard costs except for staff appointed from the Mission. Salaries and common staff costs of local staff are based on the local salary scale established for San Salvador, El Salvador.

II. REQUIREMENTS

1. Military personnel costs

(a) Military observers

Effective 1 June 1994, the military component of the Observer Mission has been decreased to a level of 19, consisting of 12 military observers and 7 medical personnel. It is anticipated that the number of military observers will be decreased to 15 in October and that they will be repatriated during the month of November 1994.

(i) Mission subsistence allowance 204 500

Provision is made for mission subsistence allowance at a rate of $68 per person per day for 19 military personnel for the period from 1 June to 30 September ($157,600), and for 15 military personnel for the period from 1 to 31 October 1994 ($31,600). Owing to the expected repatriation of 15 military observers in November, provision for the mission subsistence allowance (MSA) for that month is made at 50 per cent of the cost ($15,300).

(ii) Travel costs 43 800

Provision is made for the repatriation travel of 19 military observers ($38,000), one official trip of three days' duration for a senior military observer to New York for consultations ($1,400) and six official trips within the mission area for special assignments at a cost of $600 each trip ($3,600). The provision also covers 30 days of retained accommodation at $28 per day during observers' travel for meetings or other assignments outside the duty station ($800).

(iii) Clothing and equipment allowance 1 900

Provision is made for the payment of a clothing allowance at a rate of $100 per person for 19 military observers.

(b) Military contingents ..... -

No provision is required under this heading.

(c) Other costs pertaining to military personnel ..... -

No provision is required under this heading.

2. Civilian personnel costs

(a) Civilian police

Effective 1 June 1994, the Police Division has been decreased to 220 civilian police observers, plus 16 police instructors posted to the National Public Security Academy. It is anticipated that the total civilian police force will be reduced to 211 on 1 August and to 161 on 1 October and that they will be repatriated during November 1994.

(i) Mission subsistence allowance 2 439 800

Provision is made for mission subsistence allowance at a rate of $68 per person per day for 236 civilian police for the period from 1 June to 31 July ($978,900), for 211 civilian police for the period from 1 August to 30 September ($875,200) and for 161 civilian police for the month of October 1994 ($339,400). Owing to the planned repatriation of 161 civilian police in November 1994, provision for that month is made at 75 per cent of the cost ($246,300).

(ii) Travel costs 478 700

Provision is made for the repatriation travel of 236 civilian police observers ($472,000), one official trip of three days' duration for a senior police observer to New York for consultations ($1,400) and six official trips within the region at $600 each ($3,600). Provision is also made for 60 days of retained accommodation at $28 per day in case police observers are required to undertake assignments outside the mission area ($1,700).

(iii) Clothing and equipment allowance 23 600

Provision is made for the payment of a clothing allowance at the rate of $100 per person for 236 civilian police.

(b) International and local staff

The total number of 99 international staff as at 1 June 1994 will be reduced to 96 in July, 95 in September and 93 in October. It is proposed that in the period from July to November 1994 76 international staff will be repatriated. The total number of 175 local staff as at 1 June will be reduced to 170 in August and to 165 in October. This number will be further reduced to 85 during November 1994.

(i) International staff salaries 2 250 500

Provision is made for the salaries of 99 international staff in June, 96 international staff in July and August, 95 in September, 93 in October and until 15 November 1994 ($2,250,500). Owing to the projected phasing out of 76 international staff in November, provision for that month is made at 50 per cent of the cost. The detailed calculations of these requirements are contained in annex VI.

(ii) Local staff salaries 755 300

Provision is made for the salaries of 175 locally recruited staff for June and July, 170 locally recruited staff in August, 165 in September, October and until 15 November 1994 ($755,300). Owing to the reduction of the number of locally recruited staff from 165 to 85 in November, provision for that month is made at 50 per cent of the cost. The detailed calculations of these requirements are provided in annex VI.

(iii) Consultants 60 200

Provision is made for the recruitment of one international and two local consultants in specialized areas of expertise to ensure rapid and complete implementation of remaining issues of the Peace Accords, such as the land transfer programmes and constitutional reforms regarding the judiciary. The estimate is based on 4.5 work/months of international consultancy at $11,050 a month, including fee, travel

and daily subsistence allowance ($49,700), and three and a half work/months of local consultancy at $3,000 a month ($10,500).

(iv) Overtime 18 000

Provision is made to cover overtime and night differential (drivers, telephone operators), estimated at 500 hours per month at a rate of $6 per hour for the six-month period.

(v) Common staff costs 1 430 900

Provision for common staff costs for the international staff ($1,272,400) and local staff ($158,500) is detailed in annex VI.

(vi) Mission subsistence allowance 1 099 400

Provision is made for mission subsistence allowance for 99 international staff in June, 96 international staff in July and August, 95 in September and 93 in October 1994 at the rates specified in section I, paragraph 1 (a) of the present annex. Calculations of these costs are detailed in annex VI. Owing to the projected phasing out of 76 international staff in November 1994, the mission subsistence allowance for that month is calculated at 50 per cent of the cost.

(vii) Travel to and from the mission area 155 500

Provision is made for repatriation travel of 76 international staff ($152,000), two official trips of three days' duration each by senior mission officials to New York for consultations at an average cost of $1,400 per trip ($3,500), including an additional 40 per cent and 15 per cent on MSA rates applicable to staff at the ASG and D-1/D-2 levels, respectively.

(viii) Other travel costs ..... -

No provision is required under this heading.

(c) International contractual personnel ..... -

No provision is required under this heading.

(d) United Nations Volunteers ..... -

No provision is required under this heading.

(e) Government-provided personnel ..... -

No provision is required under this heading.

(f) Civilian electoral observers ..... -

No provision is required under this heading.

3. Premises/accommodation

(a) Rental of premises 409 700

Provision is made for the continued rental of ONUSAL headquarters at a rate of $32,600 per month for the period from June to September 1994 ($130,400). As at 1 October 1994 provision is made at the increased rate of $65,100 a month for the two-month period ($130,200), owing to the anticipated rent increase for the commercially rented premises for ONUSAL headquarters. Provision is also made for:

- Six regional offices and nine police centres at a total cost of $17,700 per month for six months ($106,200);
- Parking space for the mobile offices at $500 per month for six months ($3,000);
- Parking space for 10 mobile caravans at $250 per month for six months ($1,500);
- Rental of office near ONUSAL headquarters to accommodate the Office of Public Information at $1,600 per month for six months ($9,600);
- A warehouse in San Salvador at $2,100 per month for six months ($12,600);
- House/office near ONUSAL headquarters to accommodate other units in San Salvador at $800 per month for six months ($4,800);
- Parking space for ONUSAL vehicles under repair at $1,150 per month for six months ($6,900);
- Parking space for vehicles taken out of service while awaiting relocation to other missions or disposal, estimated at $15 per month per vehicle, for an average of 150 vehicles for two months ($4,500).

(b) Alterations and renovations to premises 18 000

Provision is made for alterations to the ONUSAL premises at a rate of $3,000 a month for six months.

(c) Maintenance supplies ..... -

No provision is required under this heading.

(d) Maintenance services ..... -

No provision is required under this heading.

(e) Utilities 36 000

Provision is made for water and electricity charges for all locations throughout the mission area, at an estimated cost of $6,000 per month for six months.

(f) Construction/prefabricated buildings ..... -

No provision is required under this heading.

4. Infrastructure repairs ..... -

No provision is required under this heading.

5. Transportation operations

Effective 1 June 1994, the total number of 420 vehicles was reduced to 300 and will be further reduced to 280 as at 1 August 1994 and to 250 as at 1 October 1994.

(a) Purchase of vehicles ..... -

No provision is required under this heading.

(b) Rental of vehicles ..... -

No provision is required under this heading.

(c) Workshop equipment ..... -

No provision is required under this heading.

(d) Spare parts, repairs and maintenance 366 000

Provision is made for vehicle maintenance under the commercial arrangements estimated at $200 per vehicle per month, including spare parts and repairs ($332,000), plus a one-time preparation charge of $200 per vehicle taken out of service (for 170 vehicles), to make them ready for shipment to other missions ($34,000).

(e) Petrol, oil and lubricants 134 500

Provision is made for the cost of fuel and lubricants, estimated at $80 per vehicle per month for 300 vehicles for June and July ($48,000), 280 vehicles for August and September ($44,800) and 250 vehicles for October through November 1994 ($40,000). Provision is also made for fuel for the satellite generator at headquarters and outstation generators, estimated at $1,700 for six months.

(f) Vehicle insurance 30 000

Provision is made to cover the cost of third-party insurance for the six-month period for 300 vehicles at an approximate cost of $100 per vehicle ($30,000).

6. Air operations

(a) Helicopter operations

(i) Hire/charter costs 180 000

Provision is made for the hiring of a local helicopter to assist in the deployment of the national police force, implementation of the land transfer programme and to service the communication repeaters located on mountain tops. It is proposed to hire a helicopter on an hourly basis at a cost of $1,500 an hour for an average of 20 flying hours a month for six months.

(ii) Aviation fuel and lubricants 9 400

Provision is made for the aviation fuel for one helicopter for the six-month period at an average consumption of 75 gallons per hour for 20 flying hours per month, at a cost of $1.04 per gallon.

(iii) Positioning/de-positioning costs ..... -

No provision is required under this heading.

(iv) Resupply flights ..... -

No provision is required under this heading.

(v) Painting/preparations ..... -

No provision is required under this heading.

(b) Fixed-wing aircraft ..... -

No provision is required under this heading.

(c) Air crew subsistence allowance ..... -

No provision is required under this heading.

(d) Other air operation costs ..... -

No provision is required under this heading.

7. Naval operations ..... -

No provision is required under this heading.

8. Communications

(a) Complementary communications

(i) Communications equipment ..... -

No provision is required under this heading.

(ii) Spare parts and supplies 12 000

Provision is made for supplies and spare parts for the communications equipment and for various test and workshop equipment at an average cost of $2,000 per month for six months.

(iii) Workshop and test equipment ..... -

No provision is required under this heading.

(iv) Commercial communications 30 000

Provision is made for user charges for commercial communications for facsimile, telephone, pouch services and satellite charges at an average cost of $5,000 per month for six months.

(b) Main trunking contract ..... -

No provision is required under this heading.

9. Other equipment

(a) Office furniture 3 000

Provision is made for the replacement of damaged and/or unserviceable office furniture at an average cost of $500 a month for six months.

(b) Office equipment ..... -

No provision is required under this heading.

(c) Data-processing equipment 3 000

Provision is made for the replacement of damaged and/or unserviceable data-processing equipment at an average cost of $500 a month for six months.

(d) Generators ..... -

No provision is required under this heading.

(e) Observation equipment ..... -

No provision is required under this heading.

(f) Petrol tank plus metering equipment ..... -

No provision is required under this heading.

(g) Medical and dental equipment ..... -

No provision is required under this heading.

(h) Accommodation equipment ..... -

No provision is required under this heading.

(i) Miscellaneous equipment ..... -

No provision is required under this heading.

(j) Field defence equipment ..... -

No provision is required under this heading.

(k) Spare parts, repairs and maintenance 18 000

Provision is made for the spare parts, repair and maintenance of the office, electronic data-processing and other equipment at an average cost of $3,000 a month for six months.

(l) Water-purification equipment ..... -

No provision is required under this heading.

10. Supplies and services

(a) Miscellaneous services

(i) Audit services 13 000

Provision is made to cover the cost of the audit service for the six-month period.

(ii) Contractual services 30 000

Provision is made for garbage removal, car washing, technical repairs and cleaning at a rate of $5,000 per month for six months.

(iii) Data-processing services ..... -

No provision is required under this heading.

(iv) Security services 124 500

Provision is made for the contractual services of security guards for ONUSAL headquarters and regional offices, based on an average of $20,750 per month for six months.

(v) Medical treatment and services 24 000

Provision is made for medical examinations and services to military and civilian personnel at a rate of $4,000 a month for six months.

(vi) Claims and adjustments 3 000

Provision is made for miscellaneous services not specifically provided for elsewhere, including bank charges, at a rate of $500 per month for six months.

(vii) Official hospitality 3 000

Provision is made for official hospitality to local dignitaries in the context of goodwill, at a rate of $500 a month for six months.

(viii) Miscellaneous other services 6 000

Provision is made for miscellaneous services not provided for elsewhere, at a rate of $1,000 a month for the six-month period.

(b) Miscellaneous supplies

(i) Stationery and office supplies 72 000

Provision is made to cover the purchase of stationery and office supplies, local printing, computer supplies and reproduction materials at a rate of $12,000 a month for six months.

(ii) Medical supplies 10 000

Provision is made for medical supplies for the ONUSAL headquarters clinic and three clinics in the regional offices at San Vicente, Chalatenango and San Miguel.

(iii) Sanitation and cleaning materials 24 000

Provision is made for cleaning supplies for facilities of all locations throughout the mission area, estimated at $4,000 per month for six months.

(iv) Subscriptions 6 000

Provision is made for subscriptions and periodicals at a monthly rate of $1,000 for six months.

(v) Electrical supplies ..... -

No provision is required under this heading.

(vi) Ballistic-protective blankets for vehicles ..... -

No provision is required under this heading.

(vii) Uniform items, flags and decals 5 000

Provision is made to cover the cost of the United Nations uniforms and accoutrements issued to military and police personnel, including blue berets, cap badges, armlets and so on. The provision also includes uniforms and protective clothing issued to drivers, mechanics and field service officers, and identification clothing for civilian staff.

(viii) Field defence stores ..... -

No provision is required under this heading.

(ix) Operational maps ..... -

No provision is required under this heading.

(x) Quartermaster and general stores ..... -

No provision is required under this heading.

11. Election-related supplies and services ..... -

No provision is required under this heading.

12. Public information programmes

(a) Equipment ..... -

No provision is required under this heading.

(b) Materials and supplies 5 500

Provision is made for reproductions, local printing of texts and other materials, including flyers and press releases, audio and video tapes, and promotional materials.

(c) Contractual services 12 000

Provision is made for media monitoring by contracting the services of a local company to monitor, record and transcribe the news broadcast by five radio stations and three local television channels, as well as to monitor television interview programmes and special events.

(d) DPI production costs 146 000

Provision is made to cover the cost of extensive information and education campaigns in the mission area, including:

- Campaign on Peace and Reconciliation ($70,000). This two-month multi-media campaign will focus, among other things, on the production of a television spot, a poster and a radio spot. A media profile has been developed in order to reach the largest possible audience;

- Monthly press seminars on the future of democracy in El Salvador ($7,500). Three day-long seminars will include in-depth briefings of Salvadorian journalists on the status of the implementation of the Peace Accords, as well as changes in the existing institutions prompted by the Peace Accords. The main objective will be to assist journalists in their role in a peaceful El Salvador. The provision includes the costs of the meeting room rental. ONUSAL will not provide transportation, food or lodging to the participants;

- Documentary "Mission accomplished: The experience of ONUSAL" ($20,000). Provision is requested for the 15-minute video documentary and a book on ONUSAL peacemaking activities;

- Human rights activities, including courses, seminars, workshops and conferences for magistrates, law students, human rights promoters, production and publication of written materials for dissemination and education ($48,500).

The following workshops and seminars are planned for the period from June to November 1994:

June

- Three-day training course for human rights promoters from the Ministry of Education (200 participants).

- Four-day workshop for students from the National Public Security Academy (200 participants).

July

- Three-day workshop for magistrates and lower court judges (90 participants).

- Workshop on penal law reforms for members of non-governmental organizations (50 participants).

August

- Three-day course on human rights for law students (150 participants).

- Three-day workshop for public councillors/defenders (150 participants).

- Workshop on the evaluation of the administration of justice in El Salvador for non-governmental organizations (50 participants).

September

- Workshop on policing for municipal mayors (200 participants).

- Workshop for the personnel from the office of the Ombudsman for the Defence of Human Rights (30 participants).

October

- Five-day course for the police (40 participants).

- Four-day seminar for the faculty of the Military School (20 participants).

November

- Two-day international seminar on the armed forces and the process of democratization (100 participants).

- Workshop for non-governmental organizations to evaluate the levels of illegal violence in the penal justice system (90 participants).

13. Training programmes ..... -

No provision is required under this heading.

14. Mine-clearing programmes ..... -

No provision is required under this heading.

15. Assistance for disarmament and demobilization ..... -

No provision is required under this heading.

16. Air and surface freight

(a) Transport of contingent-owned equipment ..... -

No provision is required under this heading.

(b) Military airlifts ..... -

No provision is required under this heading.

(c) Commercial freight and cartage 9 000

Provision is made for shipping, handling and forwarding charges to and from the mission area, at a monthly cost of $1,500 for the six-month period.

17. Integrated Management Information System ..... -

No provision is required under this heading.

18. Support account for peace-keeping operations 427 500

In accordance with the approved rate for the funding of the support account for peace-keeping operations, provision is made here in the amount of $427,500, representing 8.5 per cent of the total cost of salaries, common staff costs and travel of the civilian component of the Mission.

19. Staff assessment 1 238 400

International and local staff salaries have been shown on a net basis under budget line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject in accordance with the Staff Regulations of the United Nations.

20. Income from staff assessment ..... (1 238 400)

The staff assessment requirement provided for under expenditure budget line item 19 has been credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX III

Cost estimate for the liquidation of the Mission for the period from 1 December 1994 to 28 February 1995

Summary statement

(Thousands of United States dollars)

		Cost estimate
1.	Military personnel costs	-
2.	Civilian personnel costs	
	(a) Civilian police	-
	(b) International and local staff	
	International staff salaries	266.5
	Local staff salaries	178.2
	Consultants	-
	Overtime	3.6
	Common staff costs	218.8
	Mission subsistence allowance	140.0
	Travel to and from the mission area	46.0
	Other travel costs	-
		853.1
	(c) International contractual personnel	-
	(d) United Nations Volunteers	-
	(e) Government-provided personnel	-
	(f) Civilian electoral observers	-
	Total, line 2	853.1
3.	Premises/accommodation	
	Rental of premises	99.1
	Alterations and renovations to premises	28.5
	Maintenance supplies	-
	Maintenance services	-
	Utilities	12.0
	Construction/prefabricated buildings	-
		139.6

		Cost estimate
4.	Infrastructure repairs	-
5.	Transportation operations	
	Purchase of vehicles	-
	Rental of vehicles	-
	Workshop equipment	-
	Spare parts, repairs and maintenance	16.0
	Petrol, oil and lubricants	4.8
	Vehicle insurance	3.0
		23.8
6.	Air operations	-
7.	Naval operations	-
8.	Communications	
	(a) Complementary communications	
	Communications equipment	-
	Spare parts and supplies	-
	Workshop and test equipment	-
	Commercial communications	20.0
		20.0
	(b) Main trunking contract	-
	Total, line 8	20.0
9.	Other equipment	-
10.	Supplies and services	
	(a) Miscellaneous services	
	Audit services	-
	Contractual services	14.0
	Data-processing services	-
	Security services	29.5
	Medical treatment and services	-
	Claims and adjustments	-
	Official hospitality	1.5
	Miscellaneous other services	1.5
		46.5

		Cost estimate
(b)	Miscellaneous supplies	
	Stationery and office supplies	5.0
	Medical supplies	-
	Sanitation and cleaning materials	25.0
	Subscriptions	-
	Electrical supplies	-
	Ballistic-protective blankets for vehicles	-
	Uniform items, flags and decals	-
	Field defence stores	-
	Operational maps	-
	Quartermaster and general stores	-
		30.0
	Total, line 10	76.5
11.	Election-related supplies and services	-
12.	Public information programmes	-
13.	Training programmes	-
14.	Mine-clearing programmes	-
15.	Assistance for disarmament and demobilization	-
16.	Air and surface freight	
	Transport of contingent-owned equipment	-
	Military airlifts	-
	Commercial freight and cartage	1 362.0
		1 362.0
17.	Integrated Management Information System	-
18.	Support account for peace-keeping operations	60.3

	Cost estimate
19. Staff assessment	162.7
Gross total, lines 1-19	2 698.0
20. Income from staff assessment	(162.7)
Net total, lines 1-20	2 535.3
21. Voluntary contributions in kind	-
Total resources	2 535.3

ANNEX IV

Cost estimate for the liquidation of the Mission for the period from 1 December 1994 to 28 February 1995

Supplementary information

I. COST PARAMETERS

The cost estimates for the liquidation period from 1 December 1994 to 28 February 1995 are based on the parameters provided below.

(a) Mission subsistence allowance

Mission subsistence allowance is payable to all mission personnel, excluding locally recruited staff, at a rate of $85 per day for the first 30 days and $68 per day thereafter. These rates are subject to supplements of 10 and 25 per cent for staff at the D-1/D-2 and ASG/USG levels, respectively.

(b) Rotation/travel costs to and from the mission area

The travel costs of military and civilian personnel to the mission area on assignment, rotation or repatriation has been estimated at an average cost of $2,000 per person one way (basic air fare of $1,000, plus 100 kilograms of unaccompanied baggage and travel allowances of $1,000). In addition, a retained accommodation allowance of up to $28 per person per day is also payable to personnel under the official travel status.

(c) Civilian personnel costs

Salaries and common staff costs of international staff are net of staff assessment and are based on New York standard costs except for staff appointed from the Mission. Salaries and common staff cost of local staff are based on the local salary scale established for San Salvador, El Salvador.

The proposed staffing table of ONUSAL during the liquidation period is as follows:

Proposed staffing table of ONUSAL for the liquidation period from 1 December 1994 to 28 February 1995

Category	Proposed staffing 1 Dec. 1994	Proposed reductions Dec. 1994	Jan. 1995	Feb. 1995	Proposed staffing Feb. 1995
Civilian staff					
Professional category and above					
D-1	1	-	-	-	1
P-4	1	-	-	-	1
P-3	2	-	-	-	2
P-2/1	1	-	-	-	1
Subtotal	5	-	-	-	5
General Service and other categories					
General Service	9	-	-	-	9
Field Service	9	-	-	-	9
Total, international staff	23	-	-	-	23
Local staff	85	-	(24)	-	61
Total, civilian staff	108	-	(24)	-	84
Military personnel					
Military observers	-	-	-	-	-
Civilian police	-	-	-	-	-
Total, military personnel	-	-	-	-	-
Grand total	108	-	(24)	-	84

II. REQUIREMENTS

1. Military personnel costs ..... -

It is anticipated that all military observers will be repatriated as at 1 December 1994. No provision is required under this heading.

2. Civilian personnel costs

(a) Civilian police ..... -

It is anticipated that all civilian police observers will be repatriated as at 1 December 1994. No provision is required under this heading.

(b) International and local staff

Effective 1 December 1994 the civilian component of the Observer Mission will be reduced to the level of 23 international and 85 locally recruited staff. The composition of the international staff and further proposed reduction in the number of locally recruited staff is shown in the table in section I above.

(i) International staff salaries 266 500

Provision is made for international staff salaries for the period from 1 December 1994 to 28 February 1995. Detailed calculations of these requirements are shown in section B of annex VI. It is anticipated that 23 international staff will be repatriated during February 1995.

(ii) Local staff salaries 178 200

Provision is made for the salaries of 85 locally recruited staff in December 1994 and for 61 locally recruited staff in January and February 1995, as detailed in section B of annex VI.

(iii) Consultants ..... -

No provision is required under this heading.

(iv) Overtime 3 600

Provision is made to cover overtime and night differential (drivers, telephone operators), estimated at 200 hours per month at a rate of $6 per hour for three months.

(v) Common staff costs 218 800

Provision for common staff costs for the international staff ($181,400) and local staff ($37,400) is detailed in section B of annex VI.

(vi) Mission subsistence allowance 140 000

Provision is made for mission subsistence allowance for 23 international staff for the period from 1 December 1994 to 28 February 1995 at the rates specified in section I, paragraph (a), above. Detailed calculation of these requirements is shown in section B of annex VI.

(vii) Travel to and from the mission area 46 000

Provision is made for the repatriation travel of 23 international staff.

(viii) Other travel costs ..... -

No provision is required under this heading.

(c) International contractual personnel ..... -

No provision is required under this heading.

(d) United Nations Volunteers ..... -

No provision is required under this heading.

(e) Government-provided personnel ..... -

No provision is required under this heading.

(f) Civilian electoral observers ..... -

No provision is required under this heading.

3. Premises/accommodation

(a) Rental of premises 99 100

Provision is made for the following:

- The continued rental of ONUSAL headquarters for two months at a rate of $29,500 per month ($59,000) and for a one-month period for six hotel rooms after all ONUSAL premises are vacated ($15,100);

- One regional office in San Salvador at a rate of $5,000 per month for three months ($15,000);

- Parking space for the mobile offices at $3,000 per month for two months ($6,000);

- A warehouse in San Salvador at $2,000 per month for two months ($4,000).

(b) Alterations and renovations to premises 28 500

Provision is made for the maintenance and alteration of premises, including necessary repairs, to return the buildings to their original state upon completion of the tenancy of ONUSAL.

(c) Maintenance supplies ..... -

No provision is required under this heading.

(d) Maintenance services ..... -

No provision is required under this heading.

(e) Utilities 12 000

Provision is made for water and electricity charges for all locations throughout the mission area at an estimated cost of $6,000 per month for two months.

(f) Construction/prefabricated buildings ..... -

No provision is required under this heading.

4. Infrastructure repairs ..... -

No provision is required under this heading.

5. Transportation operations

Effective 1 December 1994 the total number of 250 vehicles will be reduced to 20. At the end of February 1995 these 20 vehicles will be ready for shipment to other missions.

(a) Purchase of vehicles ..... -

No provision is required under this heading.

(b) Rental of vehicles ..... -

No provision is required under this heading.

(c) Workshop equipment ..... -

No provision is required under this heading.

(d) Spare parts repairs and maintenance 16 000

Provision is made for vehicle maintenance under the commercial arrangements estimated at $200 per vehicle per month, including spare parts and repairs, for 20 vehicles for the three-month period ($12,000), plus a one-time preparation

charge of $200 per vehicle taken out of service (for 20 vehicles), to make them ready for shipment to other missions ($4,000).

(e) Petrol, oil and lubricants 4 800

Provision is made for the cost of fuel and lubricants, estimated at $80 per vehicle per month for 20 vehicles for the three-month period.

(f) Vehicle insurance 3 000

Provision is made to cover the cost of third-party insurance for the three-month period for 20 vehicles at a cost of $50 per vehicle.

6. Air operations ..... -

No provision is required under this heading.

7. Naval operations ..... -

No provision is required under this heading.

8. Communications

(a) Complementary communications

(i) Communications equipment ..... -

No provision is required under this heading.

(ii) Spare parts and supplies ..... -

No provision is required under this heading.

(iii) Workshop and test equipment ..... -

No provision is required under this heading.

(iv) Commercial communications 20 000

Provision is made for user charges for commercial communications for facsimile, telephone, pouch services and satellite charges at an average cost of $5,000 per month for two months ($10,000). After dismantling of the satellite, local communication lines will be utilized for a period of approximately one month, at the increased cost of $10,000.

9. Other equipment ..... -

No provision is required under this heading.

10. Supplies and services

(a) Miscellaneous services

(i) Audit services ..... -

No provision is required under this heading.

(ii) Contractual services 14 000

Provision is made for garbage removal, car washing, technical repairs and cleaning at a rate of $3,000 per month for three months ($9,000). Provisions also include the cost of hiring an additional 10 handymen, on a daily basis, to assist in moving, cleaning and packing during the closing of the Mission ($5,000).

(iii) Contractual services ..... -

No provision is required under this heading.

(iv) Security services 29 500

Provision is made for the contractual services of security guards for ONUSAL headquarters for two months ($22,000) and regional offices for one month ($7,500).

(v) Medical treatment and services ..... -

No provision is required under this heading.

(vi) Claims and adjustments ..... -

No provision is required under this heading.

(vii) Official hospitality 1 500

Provision is made for official hospitality in the interests of the Mission at a rate of $500 a month for three months.

(viii) Miscellaneous other services 1 500

Provision is made for miscellaneous services not provided for elsewhere, at a rate of $500 a month for the three-month period.

(b) Miscellaneous supplies

(i) Stationery and office supplies 5 000

Provision is made to cover the purchase of stationery and office supplies, computer supplies and reproduction materials.

(ii) Medical supplies ..... -

No provision is required under this heading.

(iii) Sanitation and cleaning materials 25 000

Provision is made to cover the cost of cleaning and packing materials in connection with closure of the Mission.

(iv) Subscriptions ..... -

No provision is required under this heading.

(v) Electrical supplies ..... -

No provision is required under this heading.

(vi) Ballistic-protective blankets for vehicles ..... -

No provision is required under this heading.

(vii) Uniform items, flags and decals ..... -

No provision is required under this heading.

(viii) Field defence stores ..... -

No provision is required under this heading.

(ix) Operational maps ..... -

No provision is required under this heading.

(x) Quartermaster and general stores ..... -

No provision is required under this heading.

11. Election-related supplies and services ..... -

No provision is required under this heading.

12. Public information programmes ..... -

No provision is required under this heading.

13. Training programmes ..... -

No provision is required under this heading.

14. Mine-clearing programmes ..... -

No provision is required under this heading.

15. Assistance for disarmament and demobilization ..... -

No provision is required under this heading.

16. Air and surface freight ..... -

(a) Transport of contingent-owned equipment ..... -

No provision is required under this heading.

(b) Military airlifts ..... -

No provision is required under this heading.

(c) Commercial freight and cartage 1 362 000

Provision is made for the cost of shipping and packing charges, crating and dismantling equipment, and sea freight of all ONUSAL vehicles, generators, the satellite earth station and other equipment. Estimated requirements are based on a unit cost of $4,500 per 40-foot container, as follows:

ONUSAL equipment to be transferred	Number of containers	Estimated cost (US$)
400 vehicles a/	200	900 000
51 generators	3	13 500
Computers, typewriters, photocopiers and miscellaneous small equipment	2	9 000
15 mobile office trailers	15	67 500
1 satellite earth station	1	4 500
Communication equipment (radios, UPS, facsimile machines, etc.)	3	13 500
10 mobile caravans	10	45 000
Furniture and miscellaneous equipment	2	9 000
Cost of clearing, handling and forwarding charges for supplies and materials for the mission area for which provision is not made elsewhere	-	300 000
Total		1 362 000

a/ It is estimated that 27 vehicles will be written off.

17. Integrated Management Information System .....

No provision is required under this heading.

18. Support account for peace-keeping operations 60 300

In accordance with the approved rate for the funding of the support account for peace-keeping operations, provision is made here in the amount of $60,300, representing 8.5 per cent of the total cost of salaries, common staff costs and travel of the civilian component of the Mission.

19. Staff assessment 162 700

International and local staff salaries have been shown on a net basis under budget line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject in accordance with the Staff Regulations of the United Nations.

20. Income from staff assessment ..... (162 700)

The staff assessment requirement provided for under expenditure budget line item 19 has been credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX V

A. Previously authorized staffing table as at 1 December 1993 and 31 May 1994 and the proposed staffing table as at 1 June 1994

Grade	Authorized staffing 1 December 1993 (1)	Authorized staffing 31 May 1994 (2)	Proposed staffing 1 June 1994 (3)
Civilian staff			
Professional category and above			
USG	1	1	1
D-2	4	3	3
D-1	7	2	5
P-5	22	7	13
P-4	39	17	23
P-3	26	25	14
P-2/1	18	7	10
	117	62	69
General Service and other categories			
General Service	31	20	18
Field Service	22	14	12
Total, international staff	170	96	99
Local staff	187	132	175
Total, civilian staff	357	228	274
Military personnel			
Military observers	38	7	19
Civilian police	353	55	236
Total, military personnel	391	62	255
Grand total	748	290	529

B. Currently authorized and proposed revised staffing table for the period from 1 June to 30 November 1994

Grade	Currently authorized by resolution 48/250 (1)	Proposed changes (2)	Proposed staffing June 1994 (S/1994/561/Add.1) (3)	Proposed reductions July-October 1994				Proposed staffing November 1994		
				July (4)	August (5)	September (6)	October (7)	1 November (8)	Proposed reductions (9)	30 November (10)
Civilian staff										
Professional category and above										
USG	1	-	1	-	-	-	-	1	(1)	-
D-2	3	-	3	-	-	-	-	3	(3)	-
D-1	2	3	5	-	-	-	-	5	(4)	1
P-5	7	6	13	-	-	-	-	13	(13)	-
P-4	17	6	23	(2)	-	(2)	-	19	(18)	1
P-3	25	(11)	14	-	-	-	-	14	(12)	2
P-2/1	7	3	10	-	-	-	-	10	(9)	1
	62	7	69	(2)	-	(2)	-	65	(60)	5
General Service and other categories										
General Service	20	(2)	18	(1)	-	-	-	17	(8)	9
Field Service	14	(2)	12	-	-	(1)	-	11	(2)	9
Total, international staff	96	3	99	(3)	-	(3)	-	93	(70)	23
Local staff	132	43	175	(5)	(5)	-	-	165	(80)	85
Total, civilian staff	228	46	274	(8)	(5)	(3)	-	258	(150)	108
Military personnel										
Military observers	7	12	19	(3)	-	(4)	-	12	(12)	-
Civilian police	55	181	236	(25)	-	(50)	-	161	(161)	-
Total, military personnel	62	193	255	(28)	-	(54)	-	173	(173)	-
Grand total	290	239	529	(36)	(5)	(57)	-	431	(323)	108

ANNEX VI

Civilian staff and related costs

(Thousands of United States dollars)

A. 1 June to 30 November 1994

	Number of people	Person/ days	Person/ months	Annual standard costs			Estimated total costs			Mission subsist-ence allowance
				Salary	Common staff costs	Staff assess-ment	Salary	Common staff costs	Staff assess-ment	
USG	1	168	5.5	122.6	48.7	52.3	56.1	22.3	23.9	14.3
D-2 (Mission)	3	504	16.5	71.5	40.0	40.1	98.2	54.9	55.1	37.7
D-1	3	504	16.5	94.4	37.5	36.5	129.7	51.5	50.2	37.7
D-1 (Mission)	2	336	11.0	67.0	37.5	36.5	61.4	34.3	33.4	25.1
P-5	2	336	11.0	86.2	34.2	32.0	79.0	31.3	29.3	25.1
P-5 (Mission)	11	1 695	55.5	61.2	34.2	32.0	283.0	158.2	147.6	115.3
P-4	4	611	20.0	74.7	29.7	25.9	124.4	49.4	43.0	41.5
P-4 (Mission)	19	3 039	99.5	53.0	29.7	25.9	438.8	245.8	213.9	206.6
P-3 (Mission)	14	2 291	75.0	44.0	24.6	19.3	274.5	153.7	120.0	155.8
P-2 (Mission)	10	1 680	55.0	35.5	19.9	13.5	162.2	90.7	61.6	114.2
General Service	18	2 871	94.0	35.5	14.1	13.2	277.3	110.0	103.4	195.2
Field Service	12	1 925	63.0	50.7	51.5	20.1	265.9	270.3	105.2	130.9
Total, international	99	15 960	522.5				2 250.5	1 272.4	986.6	1 099.4
Local staff	175	28 485	932.5	9.8	2.1	3.3	755.3	158.5	251.8	
Total	274	44 445	1 455.0				3 005.8	1 430.9	1 238.4	1 099.4

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B. Liquidation phase - 1 December 1994 to 28 February 1995

	Number of people	Person/ days	Person/ months	Annual standard costs			Estimated total costs			Mission subsist-ence allowance
				Salary	Common staff costs	Staff assess-ment	Salary	Common staff costs	Staff assess-ment	
D-1	1	89	3	94.4	37.5	36.5	23.6	9.4	9.1	6.7
P-4	1	89	3	74.7	29.7	25.9	18.7	7.4	6.4	6.1
P-3	2	178	6	44.0	24.6	19.3	21.9	12.3	9.6	12.1
P-2	1	89	3	35.5	19.9	13.5	8.8	4.9	3.4	6.1
Subtotal	5	445	15	248.6	111.7	95.2	73.0	34.0	28.5	31.0
General Service	9	801	27	35.5	14.1	13.2	79.6	31.6	29.7	54.5
Field Service	9	801	27	50.7	51.5	20.1	113.9	115.8	45.1	54.5
Total, international	23	2 047	69				266.5	181.4	103.3	140.0
Local staff	85	6 533	220	9.8	2.1	3.3	178.2	37.4	59.4	
Total	108	8 580	289				444.7	218.8	162.7	140.0

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ANNEX VII

Proposed distribution of civilian personnel by office for the period from 1 June to 30 November 1994

	Professional category and above							General service and other categories			
	USG	D-2	D-1	P-5	P-4	P-3	P-2/1	GS	FS	LL	Total
Office of the Chief of Mission	1	1		3	3		4	2		5	19
Office for Public Information			1		2	1		1		4	9
Political Affairs Office			1			1		1			3
Human Rights Division											
Office of the Director		1	1	2	5	2	1	1		4	17
Electoral Division					1						1
Military Observer Division					1			2		4	7
Civilian Police Division		1								3	4
Administrative Division											
Chief Administrative Officer			1		1		1	1		4	8
Finance Section						1		2		10	13
Personnel Section								2		2	4
General Services Section				1				4	2	14	21
Communication Section								1	5	15	21
Procurement Section					1				1	8	10
Transport Section								1	3	33	37
EDP Section										4	4
Regional offices											
San Salvador			1		3	1	2			14	21
Chalatenango					3	1				9	13
San Miguel				1	1	4	1		1	14	22
Santa Ana				2	2		1			10	15
Santa Vicente				2		2				11	15
Usulutan	—	—	—	2	—	1	—	—	—	7	10
	1	3	5	13	23	14	10	18	12	175	274

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ANNEX VIII

Distribution of transportation equipment as at 1 June 1994

	Headquarters	Regional headquarters	Total
1. Office (Civilian Administration)			
Chief of Mission	6	-	6
Public Information	2	-	2
Political Affairs Section	6	-	6
Administration Office	3	10	13
Finance Section	1	-	1
Personnel Section	1	-	1
General Services Section	3	-	3
Building Management Unit	1	-	1
Registry Unit	1	-	1
Travel Unit	2	-	2
Communication Section	6	-	6
Procurement Section	1	-	1
Transport Section	6	-	6
EDP Section	1	-	1
Pool vehicles	30	-	30
Reserve holding	120	-	120
Total	190	10	200
2. Office (other)			
Human Rights Division	6	51	57
Civilian Police Division	28	129	157
Military Observer Division	6	6	12
Electoral Division	1	-	1
Total	41	186	227

3. Summary (1 and 2)	Total
ONUSAL headquarters (Civilian Administration)	200
Human Rights Division	57
Civilian Police Division	157
Military Observer Division	12
Electoral Division	1
Total	427

ANNEX IX

Distribution of transportation and communications equipment, generators and prefabricated buildings by geographical location as at 1 June 1994

	Mission headquarters	Regional headquarters	Outstations	Reserve	Total
1. Transportation equipment					
Sedans	30	5	-	13	48
Minibus/bus	12	3	-	4	19
Patrol vehicles 4x4	69	188	-	103	360
Total	111	196	-	120	427
2. Communications equipment					
(a) Base stations					
HF stations	2	3	-	6	11
UHF stations	4	11	5	19	39
	6	14	5	25	50 a/
(b) Vehicular stations and handie-talkies					
HF stations	2	-	2	33	37 b/
UHF stations	-	13	388	65	466
Handie-talkies	34	163	140	188	525
	36	176	530	286	1 028
(c) Other					
Satellite stations	1	-	-	-	1
Facsimile machines	10	15	-	3	28
Telephone exchange	1	11	-	2	14
Power supply (UPS)	7	2	-	3	12
	19	28	-	8	55
Total	61	218	535	319	1 133
3. Generators					
KVA 4.25	-	1	-	4	5
KVA 4.53	4	2	-	7	13
KVA 13.7	-	1	-	4	5
KVA 14.0	1	6	-	14	21
KVA 31.8	3	1	-	3	7
Total	8	11	-	32	51

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	Mission headquarters	Regional headquarters	Outstations	Reserve	Total
4. Prefabricated housing units					
Mobile office, 30 sq m			15		15
Constructed office, 36 sq m			2		2
Mobile living quarters, 36 sq m			12		12
Arms containers/trailers			17		17
Large tents			15		15
Small tents (1-2 persons)			60		60 c/
Showers/latrines			50		50
Total			171		171

a/ 12 HF stations were shipped to Liberia and Mozambique.

b/ 45 vehicular HF stations were shipped to Liberia and Mozambique.

c/ 37 small tents are due for write-off.